

# Essential Unit Outcomes

## **The administration and PBS Team will:**

- Provide staff development regarding the delivery and evaluation of consequences
- Routinely evaluate the effectiveness of consequences being utilized by staff
- Present verbal de-escalation strategies to all staff
- Present proactive classroom management strategies to teaching staff
- Provide staff development regarding the legalities of administrative and teacher suspensions

## **Staff will:**

- Understand how an over-reliance on punishments and penalties may negatively impact student behavior
- Be able to provide examples of a variety of administrative and classroom consequences — penalties, punishments, negative reinforcement, and positive reinforcement
- Work in teams to generate, implement, and evaluate the effectiveness of consequences
- Utilize a variety of proactive classroom management strategies and consequences to promote high levels of behavioral success
- Implement effective strategies for maintaining classroom instruction when problem behaviors occur
- Understand how to address environmental and functional factors in order to change student misbehaviors